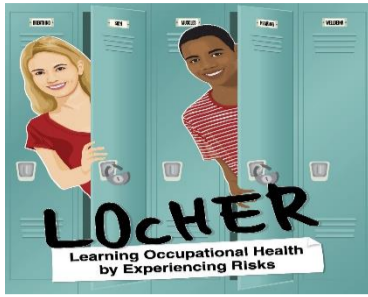
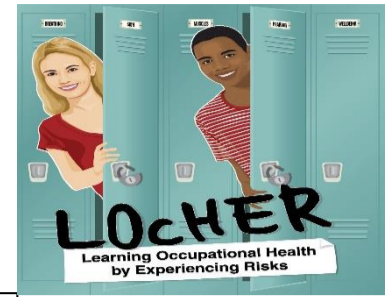


# Occupational Health and Safety System in Great Britain (GB)



## Health and Safety at Work Act 1974 (HSW Act)



**Aim:** *To protect the health, safety, and welfare of employees at work (and others).* An “umbrella” law directs things below.

**Principle:** **Those who create health and safety (H&S) risks are best placed to control those risks.**

**Why:** Because - **their activities, actions, omissions; articles, substances, products etc used can harm workers and others, if the risks associated with them are not adequately controlled.**

**Key Risks creators and duty holders:** Employers, employees, self-employed, designers, manufacturers, importers and suppliers  
**Key people at risk:** Employees. Others such as sub-contractors, public and SOS responders.

### The System (illustrated using examples)

### Who Decides (inter-related)

#### Regulations

The Control of Substances Hazardous to Health Regulation 2002



**Parliament** and the responsible **Minister**



(propose)

#### Approved Code of Practice

COSHH Regulations



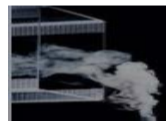
**Health and Safety Executive**

overseen by the responsible Minister



#### Guidance to help comply with law

Controlling Airborne Contaminants at work



**Health and Safety Executive**

In consultation with stakeholders



#### Industry Standards

Compressed Air for Breathing Apparatus

**British Standards Institution**

In consultation with stakeholders



#### Comply with law

Manage Risks – **Plan (decide)** on what to do (risk assessment); **DO (Implement)** control measures; **Check** for correct functioning and use; **Act** on any shortfalls.



**Employers**

(and other duty holders under the Act)



#### Regulate

**Engage** with duty holders. **Explain** requirements of law.  
**Encourage** compliance. **Enforce** where non-compliance.

**Health and Safety Executive**



and Local Authorities

#### Prosecution for non-compliance

**Criminal** (proof beyond reasonable doubt) – **HSE**  
**Civil law** (proof on balance of probability) – **Injured party**

**Courts**



**You have the Right to come home safe and healthy after work**