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Newsletter June 2020

includes webinar held on 8 June

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Coronavirus 

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Legal Update & Refresher

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Introduction



Hello and a very warm welcome to this Birmingham Health, Safety and Environment Association event, 'Legal Update and Refresher'.

The topic seems particularly relevant right now as many businesses and people get back to work over the coming weeks and months taking account of recent UK Government Coronavirus 'Working safely' guidance.

Understanding the law and lessons to be learned can provide important pointers to prevention and mitigation, whether for Coronavirus or any of the other workplace hazards which still have to be managed.

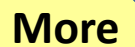
Once again we are indebted to Pinsent Masons for co-hosting the event, and to Louise Mansfield who once again will be presenting.

Before handing over to Louise, the usual 'Hazard Spotting' to get you thinking.

Once again I ask you to please tell us of your experiences and practical solutions so that we can continue to share, learn and improve.

This is the most effective way of helping everyone to comply with the law and keep their people safe.

Thank you for joining us today and we hope you, your business and everyone involved stays safe and well.





What is good or not good?
What would you do / change to deal with coronavirus?

Warehouse



More



What is good or not good? What would you do / change to deal with coronavirus?

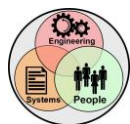




Some comments, thoughts and questions



Risks: Coronavirus not the only risk / risk with the potential for fatality, or risk to the business



Managing Risks: A combination of Engineering – Systems – People / Behaviour



People / Behaviour: Often the weak link and the most difficult to influence / control?



Improvement: Might dealing with Coronavirus give us useful insights to managing health and safety and influencing behaviour; and improving business resilience?



Welfare and Wellbeing: Might we now be more understanding and more able to deal with welfare and wellbeing?

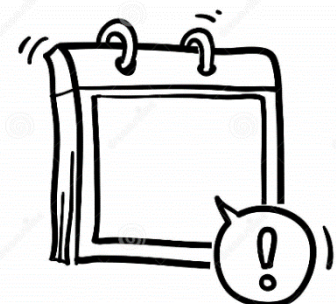


Legal Update & Refresher

Louise Mansfield, Pinsent Masons



- HSE Statistics 2019
- Building Regulations
- Fire Safety Bill
- Sentencing and Recent HSE Prosecutions
- Brexit
- Modern Slavery
- COVID-19

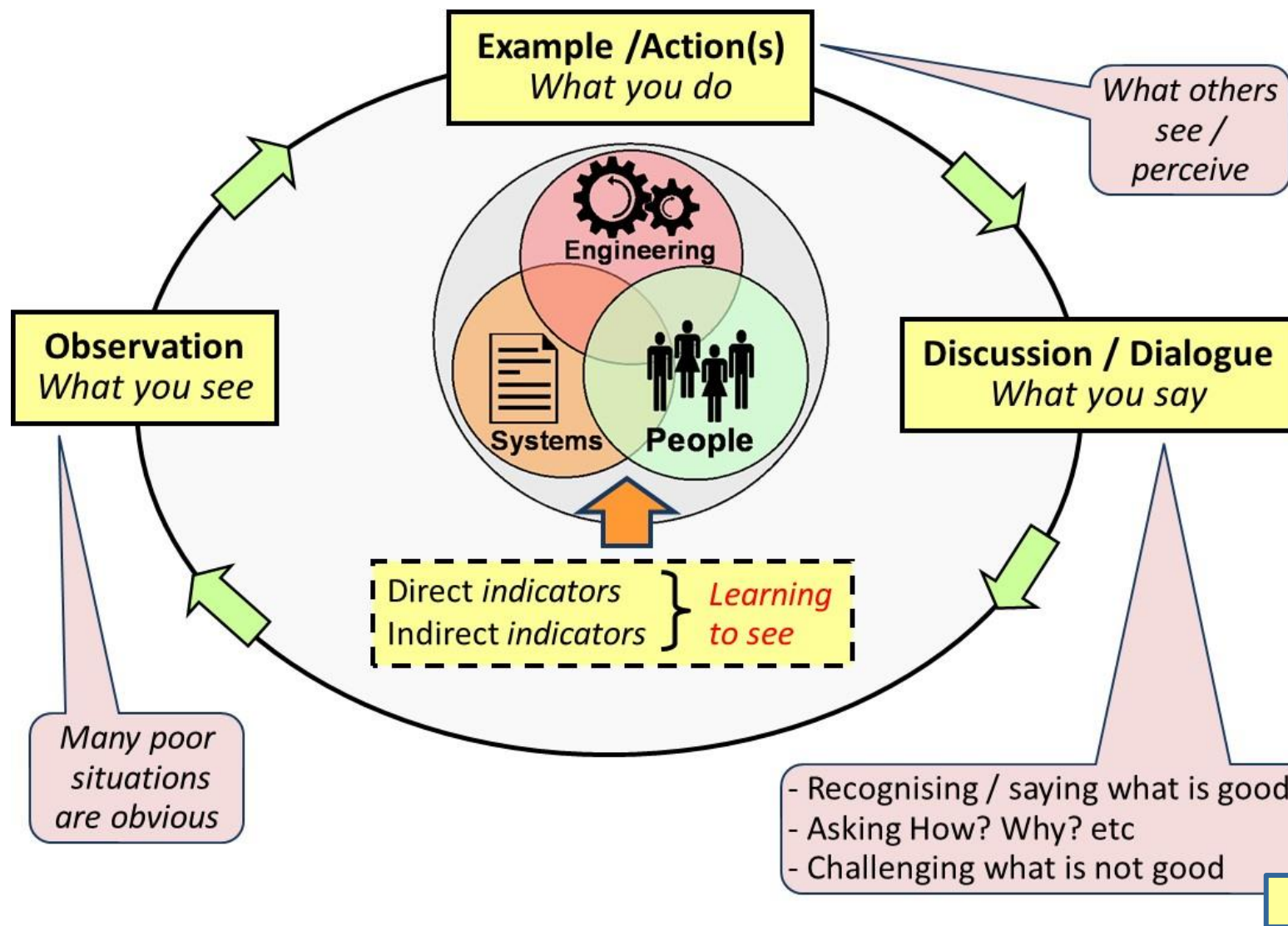


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[Link to website – presentation slides](#)



Providing leadership – encouraging ownership (1)





Providing leadership – encouraging ownership (2)

General questions

- Who ***sets*** the standards & how?
- Who ***communicates*** the standards & how?
- Who ***measures*** the standards & how?
- Who ***maintains*** the standards & how?
- Who ***reviews*** the standards & how?
- Who ***improves*** the standards & how?

Specific questions

- **Why ?** ('Ask why 5 times)
- **How ?**
- **What ?**
- **When ?**
- **How often ?**
- **Who ?**



HSE

HSE Weekly Digest eBulletin - Extracts

'Leading health and safety at work' leaflet available

It is now more important than ever that businesses take a proactive and planned approach to risk management so their businesses can continue to operate safely during the coronavirus outbreak.

The Institute of Directors (IoD) and HSE's leaflet [Leading health and safety at work](#) (INDG417) sets out the principles to help leaders across all industries use a 'Plan, Do, Check, Act' approach to keep their workplaces safe.

Available as a [free download](#), or alternatively to purchase as [a hard copy](#), the leaflet applies to organisations of all sizes.

It is for use by all directors, governors, trustees, officers and their equivalents in the private, public and third sector.

Recent enforcement activity

A relocation and refurbishment company has been fined £1.1m after a worker was seriously injured when he fell from height.

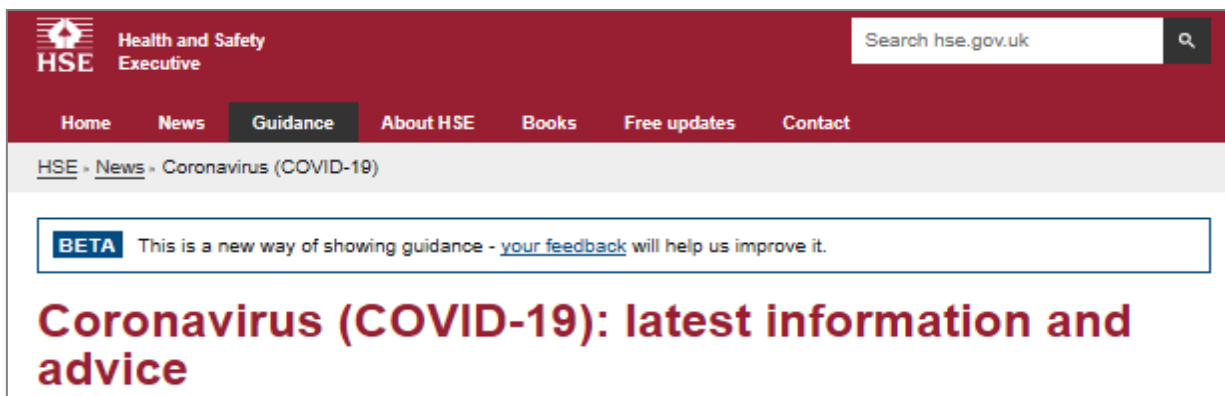
Get further details on this incident by [viewing our press release](#), while we also have advice and guidance on [using ladders safely](#).

Other recent prosecutions include:

- [Manufacturing company fined after worker fatally injured](#)
- [Oil company fined £1.2m after two workers suffer multiple burn injuries](#)



HSE



You can get **up-to-date information** about [Coronavirus \(COVID-19\) and what you need to do](#) on GOV.UK.

- [Working safely during the coronavirus outbreak](#)

Guides to help you run your business while keeping people safe

- [Contact HSE](#)

Help and advice on how to protect people from coronavirus (COVID-19) in your workplace

- [RIDDOR reporting of COVID-19](#)

When, what and how you should report under RIDDOR

- [Hand sanitiser - manufacture and supply](#)

Work to ensure manufacturers and supply chains can meet the increased demand

- [Face masks - face fit test](#)

A face fit test ensures that respiratory protective equipment (RPE) protects you

- [Drivers - access to welfare facilities and hours rules](#)

Drivers must have access to welfare facilities and the changes to drivers' hours rules

- [Work equipment - examinations and testing](#)

Ensuring your work plant and equipment remain safe to use

- [Protect home workers](#)

Employers have the same responsibilities for home workers as for any other workers

- [First aid cover and qualifications during the outbreak](#)

What you can do to comply with the law if first aid cover is reduced due to coronavirus

More



GOV.UK

 GOV.UK[Home](#)

Coronavirus (COVID-19)

<https://www.gov.uk/coronavirus>

Click on thumbnail to open

11 May Guidance
Our plan to rebuild: The UK Government's COVID-19 recovery strategy



10 May Speech
PM address to the nation on coronavirus



All coronavirus information on GOV.UK

- [Guidance](#)
- [News](#)


Stay up to date with GOV.UK
[Sign up to get emails when we change any coronavirus information on the GOV.UK website](#)

Other Coronavirus Information Sources

<https://www.hse.gov.uk/news/coronavirus.htm><https://osha.europa.eu/><https://www.who.int/>https://oshwiki.eu/wiki/Main_Page[More](#)



GOV.UK



[Home](#)


Coronavirus (COVID-19)

Stay alert

We can all help control the virus if we all stay alert. This means you must:

- stay at home as much as possible
- work from home if you can
- limit contact with other people
- keep your distance if you go out (2 metres apart where possible)
- wash your hands regularly

Self-isolate if you or anyone in your household has symptoms.


[Read more about what you can and cannot do](#)

<https://www.gov.uk/coronavirus>

Guidance and support

[Protect yourself and others from coronavirus](#)

[Testing for coronavirus](#)

[Health and wellbeing](#)

[Employment, financial support and money](#)

[Working safely](#)

[Businesses and self-employed people](#)

[School closures, education and childcare](#)

[Housing and accommodation](#)

[Driving and transport in the UK](#)

[International travel and immigration](#)

[Volunteering and offering help](#)

[Healthcare workers, carers and care settings](#)

[Support if someone dies](#)

Working safely during coronavirus (COVID-19)

From:
Published:
Updated:

Department for Business, Energy & Industrial Strategy
11 May 2020
11 May 2020, see all updates

Next slide / page

More



GOV.UK

Working safely during coronavirus (COVID-19)

From: Department for Business, Energy & Industrial Strategy
Published: 11 May 2020
Updated: 11 May 2020, see all updates

Factories, Plants & Warehouses

[Download this guidance](#)

[Introduction](#)

[How to use this guidance](#)

[What do we mean by 'factories, plants and warehouses'?](#)

[1. Thinking about risk](#)

[2. Who should go to work](#)

[3. Social distancing at work](#)

[4. Managing your customers, visitors and contractors](#)

[5. Cleaning the workplace](#)

[6. Personal protective equipment \(PPE\) and face coverings](#)

[7. Workforce management](#)

[8. Inbound and outbound goods](#)

[Where to obtain further guidance](#)

[Appendix](#)

Definitions: Common areas; Clinically extremely vulnerable people; Clinically vulnerable people.

Objective: That all employers carry out a COVID-19 risk assessment.

- [1.1 Managing risk](#)
- [1.2 Sharing your risk assessment](#)

- [2.1 Protecting people who are at higher risk](#)
- [2.2 People who need to self-isolate](#)
- [2.3 People who have protected characteristics](#)

- [3.1 Coming to work and leaving work](#)
- [3.2 Moving around buildings and worksites](#)
- [3.3 Workplaces and workstations](#)
- [3.4 Meetings](#)
- [3.5 Common areas](#)
- [3.6 Accidents, security and other incidents](#)

- [4.1 Manage contacts](#)
- [4.2 Providing and explaining available guidance](#)

- [5.1 Before reopening](#)
- [5.2 Keeping the workplace clean](#)
- [5.3 Hygiene: handwashing, sanitation facilities and toilets](#)
- [5.4 Changing rooms and showers](#)
- [5.5 Handling goods, merchandise and other materials, and onsite vehicles](#)

- [6.1 Face coverings](#)
 - [COVID-19: personal protective equipment \(PPE\) plan](#)
 - [COVID-19: cleaning in non-healthcare settings](#)

- [7.1 Shift patterns and working groups](#)
- [7.2 Work-related travel](#)
- [7.3 Communications and training](#)

Objective: To maintain social-distancing and avoid surface transmission when goods enter and leave the site, especially in high volume situations, for example, distribution centres, despatch areas.

- [Coronavirus \(COVID-19\): what you need to do](#)
- [Coronavirus \(COVID-19\): guidance for employers and businesses](#)

More



Example

Covid-19 Poster

Available as a ppt file and easily customisable by changing words, graphics, colours and inserting logo etc

Part of an extensive Covid-19 resource published and made available for others by Lear Corporation, USA

More to follow in later BHSEA events and / or Newsletters

COVID-19 | FAST FACTS

Know how to keep yourself, your family and your co-workers safe.

DAILY SELF-SCREENING

Are you experiencing any of the following COVID-19 symptoms?



Temperature
>38°C
(100.4°F)+



Frequent
unexplained
Cough and/or
difficulty
breathing



Unexplained
Tiredness



If the answer is YES you may have symptoms of COVID-19.

We ask that you please seek medical attention, contact your HR representative and remain off company property for 14 days to self-quarantine.

PERSONAL HYGIENE



Wash your hands
frequently with soap
and water for at
least 20 seconds

or



Use antibacterial
gel with 70% alcohol
if you're unable to
wash your hands



When sneezing or
coughing cover your
nose and mouth with the
inner angle of your arm or with
disposable handkerchief

Don't touch your face
including your mouth,
ears, eyes and nose



SOCIAL DISTANCING



Keep a distance of
6 feet between people



Avoid going to
crowded places, and
if it's inevitable, don't
take minors or older
people with you



Avoid physical
contacts such as
hand greetings,
kissing and hugging



Avoid contact
with anyone who is sick



Some Forthcoming Events

click on picture, icon or logo for details / to register

24 June




Working at height: Fall Protection now and the future

Join our free webinar 10:00am, 24th June 2020

?



Coronavirus – Webinar and / or Newsletter

14 September



Machinery and Work Equipment Safety

12 October



Construction Matters





You can help!

By sharing something for the benefit of others including:

- Photos good / not so good
- Tools & techniques
- Forms
- Example procedures
- Training material



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Sharing > Learning > Improving
14 September 2020
Meeting / Event - Newsletter

**Machinery & Work Equipment
Safety**

➤ Introduction 

➤ Hazard Spotting 

➤ Main Topic 

➤ Information 

➤ Next BHSEA Event(s) 



**Possibly others events
before September**



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www.bhsea.org.uk

- Stay safe
- Stay well
- Stay alert
- Stay with the guidance
- Stay in touch



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